





اطمينان يرديس مهر (سهامي خاص)



# PAM Implementation Challenges

## Managerial, Organization, and Outsourcing



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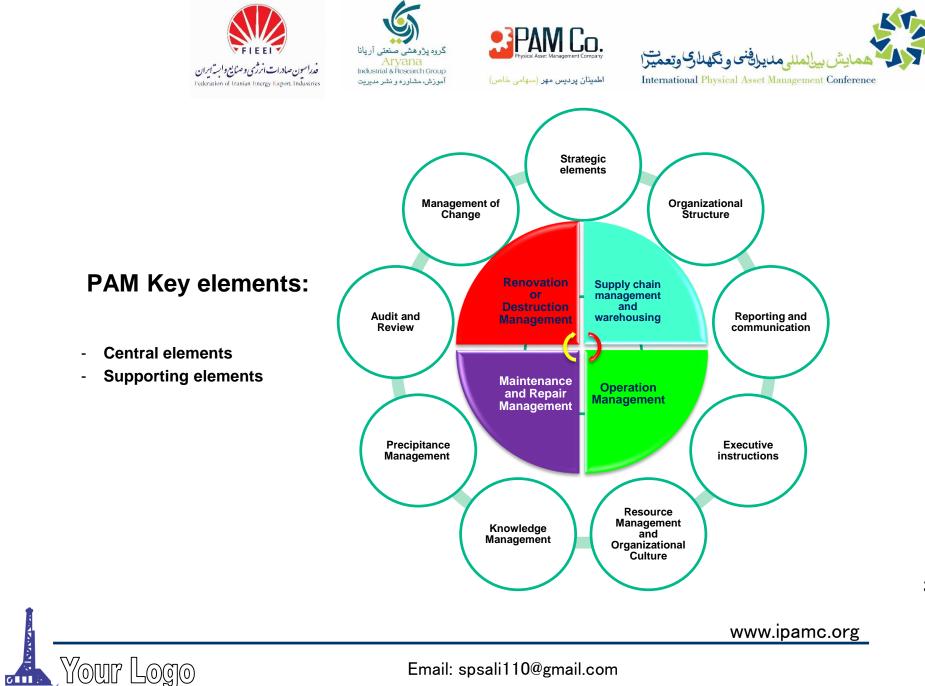


### The origin of the challenges in AIM & PAM:

- What? (What AIM is?)
- Why? (Effects and benefits caused from AIM?)
- Who? (Manager/ AIM Team/ Consultants/ Personnel)
- How? (to Understand/ Learn/ Assessment/ Plan/ Lead/ Do/ Audit, and etc.)
- When? (Checkpoints/ Mile Stones/ Audit/ Improve, and etc.)







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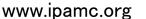




#### Challenges facing companies on how to set up a physical asset management system

- Managerial Challenges
- Challenges in knowledge and expertise
- The Challenges of Organizational Structure and Organizational Culture
- Challenges in the executive sector and backup engineering systems
- Challenges associated with workflow and outsourcing systems







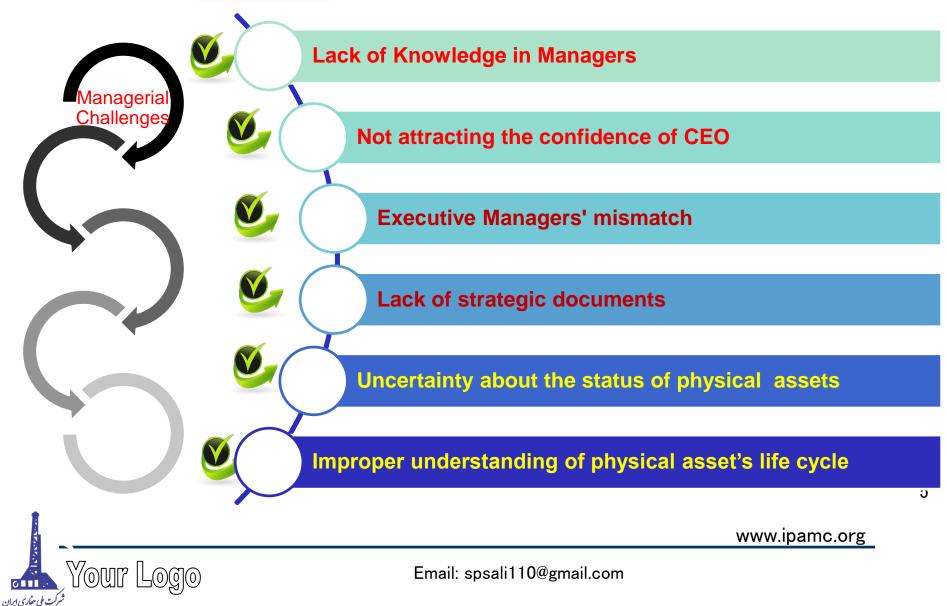
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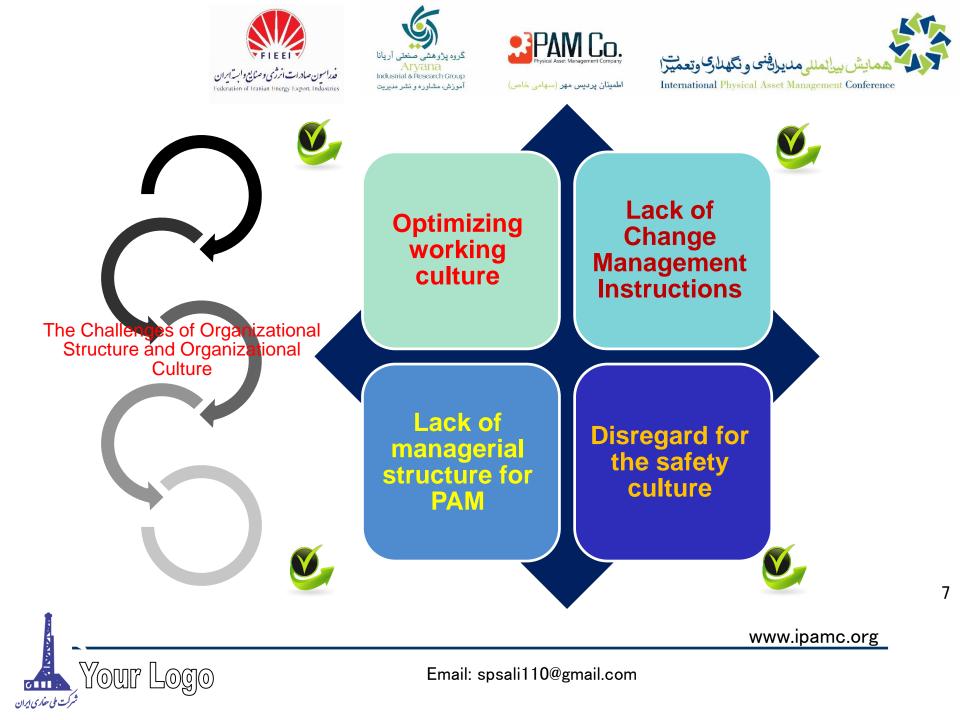
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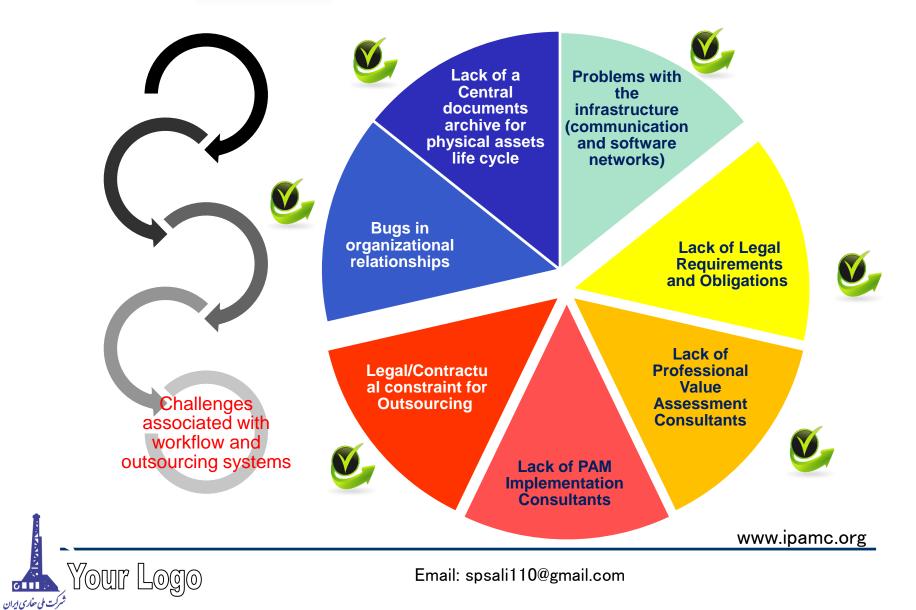






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#### Some Strategic Solutions to Cope with Challenges

Creating confidence in managers about the benefits of implementing PAM & AIMS

Establishing An organizational structure for AIM (supported, supervised and accountable to CEO)

Allocation of appropriate budget for AIM activities and projects

Training and Learning

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Optimizing organizational culture (focusing on cultural mistakes and create incentive and punishment mechanisms)

Outsourcing and consulting services (especially in the field of training of executive groups)

Creating and Empowering Industrial Accounting Units

Exact and up-to-date valuation of assets (through Legal experts or expert groups with experience over 20 years)

Accurate assets risk assessment and expert review of risk reduction or control strategies

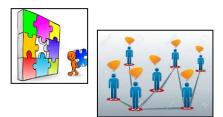
Establishing a coherent and optimal organizational link between components of the life cycle

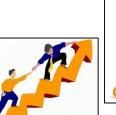
Localization and updating of strategic asset management documents

Determine appropriate KPIs for to each organization











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### **Thanks' for your Patience and Attention.**



**Any Question...?** 

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